

QUALITY, HEALTH & SAFETY AND ENVIRONMENTAL POLICY

Nooter / Eriksen S.r.l.

employees, stakeholders, community and territorial specificities

achieve these strategic issues by:

actions to meet the requirements of our Customers, Suppliers and all

employees and ill health;

high performance levels, safe behaviors;

safe and supportive working environment;

third-party environmental awareness and competence, through
continuously improving our products, services and work conditions.

Quality, Health & Safety and Environmental Integrated Management
systems based on ISO 9001:2015, ISO 45001:2018 and ISO 14001:2015 requirements.

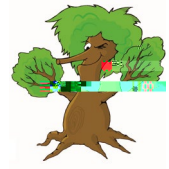
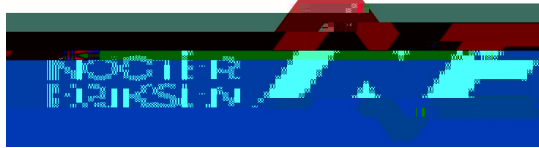
compliance with laws, standards and subscribed requirements;

effective management governance structure;

actions to ensure that our products meet all the predetermined
customer specifications, Nooter/Eriksen Standards and all interested
parties;

environmental impact assessment, including the health and safety aspects, is
integrated into company reality;

implementation of controls, procedures and operational methods to reduce all the
Safety and Environmental impacts;



- ¾ Ensures that all workers receive adequate training and own skills and professional qualities to carry out their tasks;
- ¾ Ensure consultation and participation of workers and their representatives in development, planning, implementation, performance evaluation, proposing improvement actions of the Integrated QHSE Management System and reporting near misses and hazard situations;
- ¾ Develops a constructive cooperation relationship with Institutions and local Authority, based on transparency and confidence;
- ¾ Reviews and communicates periodically the results achieved.

All company operations are committed to conformance with this stated policy and to